

# Y'all Means All

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### What do Study Abroad Programs Look Like Now?

Institute of International Education (IIE) Open Doors Report

- o Gender
- Race
- Ethnicity
- Academic Study

### Which Countries are the Most Welcoming?

North, Central & South

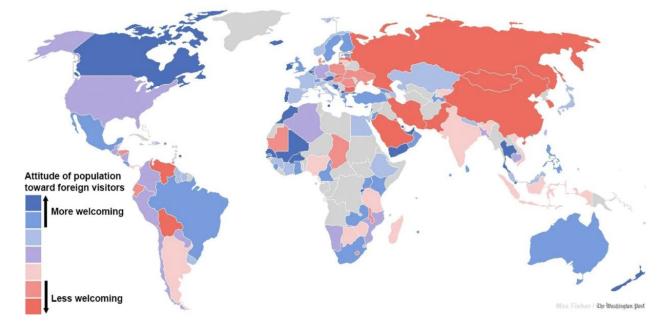
America

Europe

South Africa

Australia New Zealand

Japan



### **Diversity in Global News**

El Salvador passes pro-LGBTQ+policies (2018)

• #HagoLoJusto: I'm Doing What's Right

New Her Ability Awards

- 1st Global award recognizing women with disabilities' achievements Nissin White-Washing
  - Haitian- Japanese Tennis Star





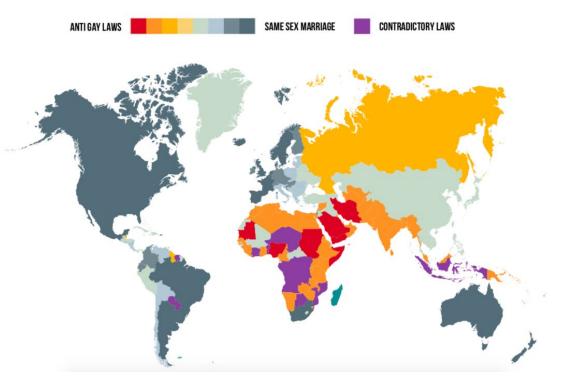
HER ABILITIES



## Students

### Where should I go?

Research, research, research! Cultural attitudes versus laws Necessary resources Reach out to previous students



### How to Start the Study Abroad Process

- 1. Visit on- campus resources
- 2. Talk to your Study Abroad Advisor
- 3. Narrow down Location Options
- 4. Search for the Right Program
- 5. Research Scholarship Opportunities
- 6. Apply & Finalize your Program
- 7. Talk to the Program Director
- 8. Arrive & Adjust



### Considerations

#### LGBTQ+

- What is your level of comfort in being publicly out in a foreign country?
- Local LGBTQ+Centers

#### Students of Color:

- Local stereotypes/perceptions
- Political Correctness
- Inappropriate Behaviors

#### Disabilities:

- What is the level of accessibility/ protections?
- Unnecessary help
- Local disability networks

Think of strategies on dealing with hostility before you leave!



### **Additional Resources**

#### www.diversityabroad.com

US Department of State Website Allabroad.us Accessibletourism.org Misua.org Gooverseas.org Equaldex.com globalgayz.com



## Staff

## How Can I Help?

Be knowledgeable

Be proactive

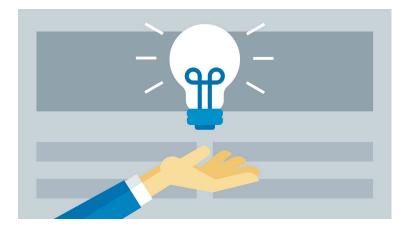
Get to know the resources on your campus

- LGBTQ+Office
- Disability Services
- Multicultural Office
- Counseling Services

Put those resources on your website

Lean on your partners

Create real, authentic marketing material



### Website Examples

#### Georgia State University

- o General Resources
- Students of Color
- Students with Disabilities
- Students with Mental Illness
- LGBTQ+students
- Veterans

#### <u>CISabroad</u>

- Student Testimonials
- Most Friendly Destinations



### **Diversity Audit**

What is the audit?

- Going through your marketing materials to measure diversity
- Marketing materials include: website, social media, flyers, etc

After the audit is complete, you'll likely have a lot of opportunities where diversity and inclusion can be represented

- Testimonials
- Photo content
- Reach out to underrepresented students
- Highlight resources in visible areas

Let's Discuss!

### Sources

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